

EQUAL EMPLOYMENT OPPORTUNITY UNIT

REPORT FILE

MARCH 31, 2016

PERIOD JUNE 1, 2015 THRU MAY 31, 2016

WXIZ (FM) (Facility ID# 14651) operating under its employment unit **Crystal Communications Corp.**

Employs less than five (5) fulltime employees.

List of fulltime employee job titles

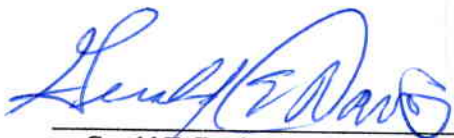
- | | |
|--------------------------------|---------------------|
| 1) News Dir-Ops Manager-Sales | 40 Hours per week |
| 2) Traffic Manager-Sales | 40 Hours per week |
| 3) Accounting /Billing Manager | 40 Hours per week |
| 4) Announcer/Sales | 33.5 Hours per week |

With Reference to Section 3e:

“There are no pending or resolved issues regarding employment practices during the current station’s license term”

With Reference to Section 4(a)-(d)

“Our employment unit does not utilize any fulltime time brokerage employment agreements”.



Gerald E. Davis-President